

Panaji, 12th June, 2025 (Jyaistha 22, 1947)

SERIES II No. 11

OFFICIAL GAZETTE GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note: There is one Supplement issue to the Official Gazette, Series II No. 10 dated 05-06-2025, namely, Supplement dated 05-06-2025 from 389 to 390 regarding Notification from Department of Revenue.

GOVERNMENT OF GOA

Department of Education

Directorate of Technical Education College Section

Order

16/4/67/WP/DTE/2016/333

Date: 05-May-2025

Vide Order No. DTE/Estt/1-9-II/Pay Fixation/2009/273 dated 27/01/2011, Government of Goa has extended the benefits of revised Pay Scales, Service conditions and qualifications to Teachers and other Academic Staff of Government institutions namely Goa Engineering College, Farmagudi; Goa College of Pharmacy, Panaji; Goa College of Architecture, Panaji; Government Polytechnic Panaji; Government Polytechnic Bicholim; Government Polytechnic Curchorem and Government Aided Institutions namely Agnel Polytechnic Verna; Institute of Ship Building Technology, Vasco.

Representation was received from directly recruited Assistant Professor (appointed between 01/01/2006 to 27/01/2011) of Degree Institution expressing hardship faced by him due to revision of pay scales and designations as per above Order.

Considering the hardship being faced by faculty, approval of the Government is hereby conveyed to consider Assistant Professor in service as on 01/01/2006 as incumbent Assistant Professor to be re-designated as Associate Professor in the pre-revised scale of Rs. 37400-67000 with AGP of Rs. 9000/-, as and when they complete 03 years of service and those Assistant Professor directly recruited between 01/01/2006 and 31/12/2008 be granted revised designation of Associate Professor in the pay scale of Rs. 37400-67000 with AGP of Rs. 9000/- w.e.f. 01/01/2009.

Further Assistant Professor directly recruited after 01/01/2009, as per the pre-revised recruitment rules applicable then, shall be placed in Rs. 37,400-67,000/- with AGP Rs. 9,000/- and designated as Associate Professor from date of appointment.

This issues with the concurrence of the Finance (R & C) Department vide U.O. No. 140027167 dated 28/01/2025.

By order and in the name of the Governor of Goa.

Shri Prasad Lolayekar, IAS, Secretary (Education).

Porvorim.

Order

16/4/67/WP/DTE/2016/453

Date: 09-May-2025

Whereas vide Order No. DTE/Estt/1-9-II/Pay Fixation/2009/273 dated 27/01/2011, Government of Goa has extended the benefits of revised pay scales, service conditions and qualifications to Teachers and other Academic staff.

And, whereas vide Order No. DTE/ADC/16/2/35/2011/1966 dated 23/10/2012, approval of the Government was accorded for re-designation of Shri. Suhas Gaonkar, then Assistant Professor, Goa College of Architecture to the post of Associate Professor, Goa College of Architecture, w.e.f. 22-01-2012.

And whereas, vide Order No. 16/4/67/WP/DTE/2016/333 dated 05/05/2025, the Government of Goa has approved that Assistant Professor directly recruited after 01/01/2009, as per the pre-revised recruitment rules applicable then, shall be placed in Rs. 37,400-67,000/- with AGP Rs. 9,000/- and designated as Associate Professor from date of appointment.

Now, therefore, in pursuance of the Order No. 16/4/67/WP/DTE/2016/333 dated 05/05/2025, approval of the Government is hereby conveyed for re-designation of Shri. Suhas Gaonkar as Associate Professor in Architecture, Goa College of Architecture w.e.f. 22/01/2009.

With the placement of the faculty to the higher post, the respective post, the above faculty is currently holding stands temporarily upgraded for the sole purpose of placement of the existing faculty to the higher post.

The post shall stand reverted to the original post once the faculty ceases to occupy the upgraded post.

By order and in the name of the Governor of Goa.

Dr. *Vivek B. Kamat*, Director of Technical Education & ex-officio Addl. Secretary.

Porvorim.

Polytechnic Section**Order**

25/4/95/2024/DTE/3294

Date: 14-Jan-2025

Read: Memorandum No. 25/4/95/2024/DTE/2694 dated 21-11-2024.

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/I/5/47(4)/2023/265 dated 28/10/2024, Government is pleased to appoint Ms. Aditi Ashok Mhamal, on temporary basis to the post of Lecturer in Civil Engineering (Group 'A' Gazetted) at Government Polytechnic Bicholim, Goa on an initial pay in the pay matrix level 9A w.e.f. the date of joining as per the terms & conditions contained in the Memorandum cited above.

The appointment is against the vacant post of Lecturer in Civil Engineering at Government Polytechnic Bicholim, Goa.

Ms. Aditi Ashok Mhamal will be on probation for a period of two years.

She should join duties within 30 days of the receipt of this order, failing which this order is liable to be cancelled without further notice.

She has been declared fit by the Medical Board, Goa Medical College & Hospital, Bambolim vide letter No. 4/105/85-H/GMC/2024/845 dated 18/12/2024.

Her character and antecedents have been verified and nothing adverse is reported against her as conveyed by the Addl. Collector & ADM, North Goa, Office of the District Magistrate, North Goa, Magisterial Branch, Collectorate Bldg., Panaji-Goa vide letter No. 2/6/2013-MAG/VCA/Vol.I/43 dt. 06/01/2025.

By order and in the name of the Governor of Goa.

Dr. *Vivek B. Kamat*, Director of Technical Education & ex-officio Additional Secretary.

Porvorim.

Department for Empowerment of Persons with Disabilities

Addendum

1/84/2024-25-DEPwD/ADMN/RESERVATION/214

Date: 22-May-2025

Read: Notification No. 1/84/2024-25-DEPwD/ADMN/RESERVATION/1033 dated 28/02/2025.

The following members to be added to the above referred order:

- | | |
|---|----------|
| 1. Joint Secretary, Home | - Member |
| 2. Joint Secretary, Revenue | - Member |
| 3. Joint Secretary, General Administration Department | - Member |
| 4. Director, Directorate of Education | - Member |
| 5. Director, Directorate of Higher Education | - Member |
| 6. Director, Directorate of Technical Education | - Member |

The remaining content of the above referred Notification remains unchanged.

This notification shall come into force on the date of its publication in Official Gazette.

By order and in the name of the Governor of Goa.

Varsha Naik, Director, ex-officio/Jt. Secretary (DEPwD).

Porvorim.

Department of Home

Home-General Division

Order

2-7-2022-HD(G)/1547

Date: 06-Jun-2025

Read: Order No. 2/7/2022/HD(G)/951 dated 03/04/2025

In exercise of the powers conferred by sub-section (3) of Section 3 of the Goa Essential Services Maintenance Act, 1988 (Goa Act No. 20 of 1989), Government of Goa being satisfied that in the public interest it is necessary so to do, hereby extends the period prohibiting strike in any form in all establishments engaged in manufacturing, packaging, distribution and transportation of pharmaceutical products and components thereof in pharmaceutical sector in the State of Goa mentioned in the above order for further period of six months with effect from 10/06/2025.

By order and in the name of the Governor of Goa.

Manesh Hari Kedar, Under Secretary (Home-I).

Porvorim.

Department of Labour

Order

28/23/2025-LAB/375

Date: 06-Jun-2025

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Taj Fort Aguada Resort and Spa Goa, Sinquerim, Candolim, Goa and it's workman, Shri Dilip Candolkar, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under sub-section (1) of Section 7 of the said Act.

SCHEDULE

(1) Whether the action of the management of M/s. Taj Fort Aguada Resort and Spa Goa, Sinquerim, in refusing employment to Shri Dilip Candolkar with effect from 22/04/2024 to 30/09/2024 by not allowing to report for duties under the pretext of Medical Fitness Certificate and non-payment of dues during this period, is legal and justified?

(2) If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

Darshani S. Dessai, Under Secretary (Labour).

Porvorim.



Notification

28/02/2025-LAB/Part-IV/376

Date: 04-Jun-2025

The following Award passed by the Labour Court-II, at Panaji-Goa on 15/05/2025 in Case No. Ref. IT/36/2024 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Government of Goa.

Darshani S. Dessai, Under Secretary (Labour).

Porvorim.

THE LABOUR COURT-II GOVERNMENT OF GOA AT PANAJI

(BEFORE SHRI SURESH N. NARULKAR, HON'BLE PRESIDING OFFICER)

Case No. Ref. IT/36/2024

Shri. Jose Dias,
118, Takir Waddo,
Velsao, Cansaulim,
Vasco-da-Gama-Goa-403712.

..... Employer/party-II

V/s

The Chief Officer,
Mormugao Municipal Council,
Vasco-da-Gama-Goa-403802.

..... Workman/Party-I

Workman/Party-I represented by Ld. Adv. Shri C. Fernandes.

Employer/Party-II marked as Ex- Parte.

Panaji, Dated: 15/05/2025

AWARD

1. In exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, (Central Act, 14 of 1947) the Government of Goa, by Order dated 07/11/2024,

bearing No. 28/71/2024-LAB/690, refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa.

“(1) Whether the action of the Mormugao Municipal Council, Vasco-da-Gama, Goa in refusing employment to the Workman, Shri. Jose Dias, Mucadam, with effect from 29/02/2024, on the ground of superannuation, is legal and justified?”

(2) If not, what relief, the Workman is entitled to?”

2. On receipt of the reference, a case was registered under No. IT/36/2024 and registered A/D notice was issued to the Parties. In pursuance to the said notice, the Parties put in their appearance. The Workman/Party-I (for short ‘Workman’), filed his Statement of Claim on 13/01/2025 at Exb. 6. The facts of the case in brief as pleaded by the Workman are that the Employer/Party-II (for short “Employer”) is an autonomous body. He stated that the Employer discharges diverse services to the public in terms of issuing licences for construction activities, trade licences to businesses, maintains record of births and deaths, sanitary maintenance to the public, imposes house taxes, maintain educational institution, etc. He stated that to facilitate the day today activities of the Employer, they have employed various personnel with designation such as Chief Officer, Municipal Engineer, Accountant, Superintendent of Office, Head Clerk, UDCs, LDCs, watchman/security, Tax collectors, mucadams, sweepers, etc. to name a few out of many.
3. He stated that he was employed on the employment roll of the Employer with the last designation as “Mucadam” prior to termination of his services. He stated that he was employed with the Employer w.e.f. 19th June, 1985 initially as sweeper/worker. He stated that he was paid the salary of the Mucadam at the time of his illegal termination of his services. He stated that his services were terminated w.e.f. 1st March, 2024 by the Employer. He submitted that his termination of service is malafide, illegal, illogical and bad-in-law. He stated that prior to termination of his services, he had produced the correct credentials to ascertain the event of his birth. He stated that on this count, the Employer had also issued their documents ascertaining the correctness of his date of birth as 20th March, 1966 instead of 20th March, 1964. He stated that his date of birth is erroneously mentioned on service record as 20th March, 1964. He stated that the said date of birth was of his elder brother namely Jose Dias. He stated that he was born, after the death of his brother namely Jose Dias. He stated that he was given the same name as to that of his deceased brother. He stated that being aggrieved with the decision/stand of the Employer, he made a representation to continue the service as to his birth record, but the Employer was adamant not to continue with the service. He stated that upon illegal termination of his services by the Employer, he made a representation to the Assistant Labour Commissioner where the said Commissioner held several round of talks for amicable settlement. He stated that the whole issue of employment revolves around the birth certificate showing as the date of birth is 20th March, 1966. He stated that upon the death of his elder brother, he was born on 20th March, 1966. He stated that his name was registered before the government civil authority and christened with the same name as Jose Dias.
4. He stated that the Employer issued identity cards at three different occasions to him on different designations of employment, namely: (1) Worker, (2) Tax Collector, and (3) Mukadam (Mucadam) endorsing the correct date of birth as 20th March, 1966. He stated that the Employer rectified his service records, but with malafide intensions, terminated his service on the basis of his predeceased brother who was born on 16th February, 1964 and died on 17th October, 1965. He stated that the Employer intentionally and deliberately failed to show the prudence of mind to sort out the error on its register of records. He stated that the Employer acted adamantly and illegally terminated his services, w.e.f. 1st March, 2024. He stated that after making due representation to the Employer, the Employer passed noting on his service file. He stated that he had hardly any occasion to examine the service book/record. He stated that he came to know the wrong entry somewhere in the year 2008 and thereafter promptly made the representation for the correction of his date of birth which was erroneously recorded. He stated that however the Employer did effect the correction of his date of birth on his service record book. He stated that the Employer did not adhere to the said correction nor shown sympathetic consideration for his request and acted rigid to terminate his services despite the above correction. He stated that the incorrect birth certificate should not be the ground for the Employer to terminate his services. He stated that he was terminated from services w.e.f. 1st March, 2024 on false ground.
5. He stated that due to such action of the Employer, he suffers from mental tension, huge monetary loss, mentally confused, disoriented in thoughts and disturbed which the Employer failed to show sympathetic

consideration. He stated that the incorrect date of birth should not be subject issue for the Employer to terminate his services when the grounds were sufficiently proved with the authentic documents with his correct date of birth. He submitted that being the act by the Employer prior to superannuation of age, it amounts to termination. He stated that the Employer unjustly terminated the services of the Workman despite the noting recorded on correction of birth of the Workman to harass, frustrate and be frustrated in terms of health, income for misery of life to live. The Workman therefore prayed that this Hon'ble Court be declared that the termination of his services w.e.f. 01/03/2024 is illegal and unjustified and direct the Employer to reinstate him in service with full back wages and continuously in service with all the benefits.

6. The Employer was initially represented by Adv. Shri V. V. Pednekar however, subsequently neither the said Adv. Shri. V. V. Pednekar nor the Employer appeared on the scheduled dates of hearings. This Hon'ble Court after giving an ample of opportunities to the Employer, marked an ex-parte order against them and an ex-parte proceedings were conducted.
7. Based on the pleadings filed by the respective Parties, this Hon'ble Court framed the following issues on 12/03/2025 at Exb. 8.
 1. Whether the Party-I/Workman proves that the action of the Employer in refusing him employment w. e. f. 29/02/2024 on the ground of superannuation is illegal & unjustified?
 2. Whether the Workman is entitled for any relief?
 3. What Order? What award?
8. My Findings to the aforesaid issues are as under:
 1. Issue No. 1 : In the Affirmative
 2. Issue No. 2 & 3 : As per final order

I have heard the oral arguments of the Ld. Adv. Shri C. Fernandes appearing for the Workman. I have carefully perused the records of the present case. I have also carefully considered various legal submissions advanced before me.

Reasons:

9. Issue No. 1:

In order to prove his case, the Workman examined himself and produced on records certain documentary evidence in support of his oral evidence. The said evidence of the Workman remained unchallenged for want of denial by the Employer. On the contrary, no evidence has been adduced by the Employer since marked an ex-parte.

10. The evidence on record indicates that the Workman was appointed as "Sweeper" by the Employer vide its order dt. 15/03/1985(Exb.20). The Workman were issued three identity cards by the Employer (Exb. 19-colly) one dated 16/01/2009, by designated as "Tax Collector", Second dated 14/07/2021, by designated as "Mukadam" and third one dated, 14/10/2024 by designated as "Worker". The said identity cards on record indicates that the date of birth of the workman is 20/03/1966. The Workman also produced on record his Bonafide Certificate (Exb. 14), birth certificate (Exb. 15) and baptism certificate (Exb. 16) wherein his date of birth is recorded as 20/03/1966. However, in the service records of the Employer the date of birth of the Workman is erroneously shown as 16/02/1964 which was the date of birth of his elder brother (Exb. 17-colly) i.e. Jose Dias instead of 20/03/1966 which is his correct date of birth. The Workman also produced on record death certificate of the said Jose Dias as 17/10/1965. The Workman also produced on records information under R.T.I. Act, 2005 (Exb. 21-colly). The said record indicates that the Employer corrected its records on 25/1/2008 as the date of birth of the Workman as 20/03/1966 instead of 16/02/1964. The evidence on records indicates that the Employer issued a notice dt.06/09/2023 to the Workman mentioning therein that his retirement date is 29/02/2024 on attaining the age of superannuation. The age of superannuation of the Employer council is 60 years and therefore the age of superannuation of the Workman would be 20/03/2026 instead of 29/02/2024. Thus, the action of the Employer in terminating the services of the Workman w.e.f. 29/02/2024 is illegal and unjustified. Hence, it is held that the Workman proves that the action of the management of the Employer in refusing his employment w.e.f. 29/02/2024 on the ground of superannuation is illegal and unjustified. The issue No. 1 is therefore answered in the affirmative.

11. Issue No. 2:

While deciding the issue No. 1, I have discussed and come to the conclusion that the action of the management of the Employer in refusing his employment w.e.f. 29/02/2024 on the ground of superannuation is illegal and unjustified.

The Workman is therefore entitled for reinstatement in service with continuity in service and full back wages alongwith all the benefits thereof.

In view of the above, I proceed to pass the following order:

ORDER

1. It is held that the action of the Mormugao Municipal Council, Vasco-da-Gama, Goa in refusing employment to the Workman, Shri. Jose Dias, Mukadam, with effect from 29/02/2024, on the ground of superannuation, is illegal and unjustified.
2. The Employer the Mormugao Municipal Council, Vasco-da-Gama, Goa is hereby directed to reinstate the Workman Shri Jose Dias, Mukadam, alongwith continuity in service and full back wages alongwith all the benefits thereof.
3. No order as to cost.
4. Inform the Government accordingly.

Suresh N. Narulkar, Presiding Officer, Labour Court-II.

—◆—

Order

28/13/2025-LAB/382

Date: 09-Jun-2025

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Dura-Line India Private Limited, Plot No. L-24/25, Verna Electronic City, Phase-II A, Verna, Salcete, Goa and it's workmen, represented by the Goa Trade and Commercial Workers' Union, in respect of the matter specified in the Schedule hereto;

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by Clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7A of the said Act.

SCHEDULE

- (1) Whether the action of the management of M/s. Dura-Line India Private Limited, Plot No. L-24/25, Verna Electronic City, Phase-II A, Verna, Salcete, Goa, in not conceding the following Demands raised by the President, Goa Trade & Commercial Workers' Union, Velhos Building, 2nd Floor, Opp. Municipal Garden Panaji, Goa, is legal and justified?.

Demand No. 1. Flat Rise and Basic Salary:-

That each worker be paid a sum of Rs. 5,000/- per month as Flat Rise in the basic salary existing as on 31/03/2023. The total basic salary as on 31/03/2023 plus the Flat Rise of Rs. 5,000/- per month be placed in the pay scales (to be mutually worked - out) and fitted at the appropriate stage. This shall be the Basic Pay of each worker w.e.f. 01/04/2023.

Demand No. 2. Special Increments:-

That w.e.f. 01/04/2023—all the workers shall be eligible to the following Special Seniority Increments on the basis of their Seniority:

- (i) Those who have completed (twenty) 20—years of service as on 01/04/2023 shall be paid Four (4) Special Seniority Increments in the respective pay scale.
- (ii) Those who have completed (eighteen) 18—years of service as on 01/04/2023 shall be paid Three (3) Special Seniority Increments in the respective pay scale.
- (iii) Those who have completed (fifteen) 15—years of service as on 01/04/2023 shall be paid Two

(2) Special Seniority Increments in the respective pay scale.

- (iv) Those who have completed 12 years of service as on 01/04/2023 shall be paid One (1) Special Seniority Increments in the respective pay scale.

OR

That each worker be eligible to a sum of Rs. 200/- per every completed year of service as Seniority Weightage. For example; Those who have completed 15 years of service as on 01/04/2023— shall be eligible to $(15 \times 200) = \text{Rs. } 3,000/-$ per month and so on

The Seniority Weightage shall be added to the Basic salary.

Demand No. 3. House Rent Allowance (HRA):-

That w.e.f. 01/04/2023—each worker be paid a House Rent Allowance (HRA) @ 40% of the revised basic salary.

Demand No. 4. Variable Dearness Allowance (VDA):-

That w.e.f. 01/04/2023 each worker be paid a Variable Dearness Allowance (VDA) @ Rs. 2/50 per point-rise over and above base 2650 points AAICPI (1960 = 100).

The Variable Dearness Allowance (VDA) must be revised once every quarter i.e. every three months (This is important).

Demand No. 5. Conveyance Allowance:-

- (a) That w.e.f. 01/04/2023—each worker be paid an additional amount of Rs. 2,000/- per month over and above the existing Conveyance Allowance as on 31/03/2023.
- (b) That w.e.f. 01/04/2024—each worker be paid an additional amount of Rs. 1,500/- per month over and above the existing Conveyance Allowance as on 31/03/2024.

Demand No. 6. Education Allowance:-

- (a) That w.e.f. 01/04/2023 each worker be paid an amount of Rs. 1,500/- per month to each worker as Educational Allowance.
- (b) That w.e.f. 01/04/2024 each worker be paid an additional amount of Rs. 1,000/- per month to each worker over and above the existing Educational Allowance as on 31/03/2024.

Demand No. 7. Uniforms & Washing Allowance:-

That each worker be issued 2 sets of quality Uniforms every year and that w.e.f. 01/04/2023—each worker be paid an additional sum of Rs. 500/- per month towards Washing Allowance.

Demand No. 8. Leave Facilities:-

That w.e.f. 01/04/2023 - each worker be made eligible for the following Leave Facilities.

- (a) Privilege Leave : 30 days per annum with facility to accumulate upto 100 days and leave to be encashed.
- (b) Casual Leave : 10 days per annum with a facility to accumulate upto 30 days.
- (c) Sick Leave : 10 days per annum with a facility to accumulate upto 30 days.
- (d) Holidays : 14 days per annum.

The leave day falling on the weekly-off or holidays be excluded from the leave period.

Demand No. 9. Leave Travel Allowance (LTA):-

That each workman be paid Leave Travel Allowance (LTA) @ Rs. 15,000/- every year with a facility to claim the aggregate LTA amount once in 2-years effective from 01/04/2023.

Demand No. 10. Rest Rooms:-

That well equipped Rest Rooms be provided to all the workmen in the factory as the factory is running in 3-shift operations. To discuss.

Demand No. 11. Free tea and snacks during night-shift and special facilities to those who work beyond normal shift time i.e. beyond 17.00 hours:-

That the Management should supply Special Tea and Snacks in all shift workings in the following manner:

1 st Shift	-	10.00 a.m. Tea and snacks
2 nd Shift	-	6.00 p.m. Tea and snacks
3 rd Shift	-	2.00 a.m. Tea and snacks
		6.00 a.m. Tea and snacks

Should an employee work beyond 19.00 hours he should be paid Meal- Allowance OR provided free meals.

Demand No. 12. Heat, Noise and Chemical Allowance:-

The workers be paid Heat, Noise and Chemical allowance of Rs. 50/- per shift.

Demand No. 13. Free Transport:-

The workers should be provided FREE Transport facility from factory to residence to - and - fro in all shifts.

Demand No. 14. Canteen Facilities:-

All the workers should be entitled to Fully subsidized Canteen facility. Details of canteen subsidy to be discussed with the Union.

Demand No. 15. Safety Shoes & Raincoats:-

2 (two) pairs of safety shoes and a raincoat be issued to each worker every year.

Demand No. 16. Mediclaim Scheme:-

The existing Mediclaim Scheme to be enhanced to Rs. 10 Lakhs to cover the whole family i.e. wife, children, father & mother.

Demand No. 17. Medical Allowance:-

Medical allowance be paid to those workers who are not covered under ESI @ Rs. 35,000/- per annum, be made uniformly applicable to all workers.

Demand No. 18. Accident Leave:-

The Union demands that whenever any workperson meets with an accident 'while on duty' 'in course of employment' he/she should be paid full wages. In case the worker is covered by the Employees State Insurance Scheme and if 75% wages are paid by the employees State Insurance Corporation as accident wages to the insured workperson, the remaining 25% wages should be paid by the Employer to the concerned workpersons.

Demand No. 19. All The Casual Workers to be Made Permanent:-

The Union demands that all the casual/temporary/contract workpersons employed at Dura-Line India Private Limited, for a period of 240 days in a year should be made permanent and brought on the permanent rolls of Dura-Line India.

Demand No. 20. Festival Advance:-

The Union demands that each workpersons should be paid Rs. 10,000/- as Festival advance which is to be recovered in 10 equal installments and the same should be paid atleast 10 days prior to the following festivals every year:

(1) Ganesh Chaturthi.

(2) Christmas.

Demand No. 21. Soaps, Towel and Toothpaste:-

Each worker be issued 2-washing soaps, 2-hand towels and 2-toothpaste packs every month.

Demand No. 22. Loan Facility:-

The management should disburse interest-free loans to individual workers seeking loan upto the extent of Rs. Five Lakhs for the purpose of house repairs, weddings, vehicles and buying of electronic items etc. The loan shall be recovered thro' deduction from salary every month and paid to the respective Bank/financial agency.

Demand No. 23. Insurance Scheme:-

- (1) All the workmen be covered comprehensively towards the Accident Benefit Insurance Scheme @ Rs. 10 Lakhs per worker for 24 hours and the premium to be contributed by the management.
- (2) In the event a worker dies in the 'Course of employment' his dependants/successor should be paid a lumpsum amount of Rs. 10 Lakhs over and above the eligible amount under Workmen's Compensation Act.

Demand No. 24. Annual Picnic:-

The Management should continue with the practice of allowing the workmen to go on Annual Picnic. However, the amount paid to workmen for picnic be enhanced to Rs. 50,000/- with free transport once in a year.

Demand No. 25. Facility of On-Duty to Union Committee Members:-

Whenever the Committee members attend Union office for union work or the office of Labour Commissioner or any other authority, they be treated as ON-DUTY.

Demand No. 26. Birthday Gift:-

All the workmen be provided a Birthday Gift on their birthday and be paid an amount of Rs. 10,000/- and be allowed to avail half paid day as on duty.

Demand No. 27. Bonus Cum-Ex-Gratia:-

All the workmen be paid Bonus-Cum-Ex-gratia @ 20% without ceiling on gross salary on or before festival of Ganesh every year.

Demand No. 28. Grievances of The Workers Which Need to be Adhered To:-

- (i) For the purpose of transparency and better understanding—Management should disclose in writing the 'Company Policy' on all matters including Leave and Holiday etc. without prejudice.
- (ii) Special leave to those who attend Union conference/seminars/camps must be granted.
- (iii) Half day (1/2) birthday leave to be deposited in each individual leave account.
- (iv) Weekly off should be maintained on Sundays. No to the present system of "Staggered-Off".
- (v) Management should assist workers/staff to plan their tax on earnings and save their money by investing in sound financial instruments.
- (vi) Management should provide suitable chairs to all operators in all sections on the shop floor.

Demand No. 29. Period of Settlement:-

The periodicity of the settlement should be 2 years viz. w.e.f. 01/04/2023 to 31/03/2025.

Demand No. 30. Interim Relief:-

Pending the finalization of all the above demands spelt-out herein in this Charter of Demands, the Union/workmen demands that each workman/workperson who is on the pay rolls of the Company be granted an amount of Rs. 10,000/- per worker, per month as an Interim-Relief w.e.f. 01/04/2023.

This Interim Relief be adjusted from the final relief settlement to be granted to the workmen.

- (2) If answer to issue No. (1) above is in negative, then what relief the workmen are entitled?

By order and in the name of the Governor of Goa.

Amalia O.F. Pinto, Under Secretary (Labour).

Porvorim.

Department of Law and Judiciary

Law (Establishment) Division

Order

8/25/2020-LD(Estt.)(2)/1373

Date: 06-Jun-2025

Whereas, the Government vide Certificate of Practice dated 08/03/2024, had appointed Ms. Sushma T. Mandrekar, Advocate, as a Notary under Reg. No. 385 for a period of five years with effect from 08/03/2024, for in and throughout Bicholim Taluka (hereinafter referred as the “Applicant”);

And whereas, the applicant, vide letter dated 06/03/2025 has surrendered the Certificate of Practice issued by the Government of Goa, vide Reg. No. 385 dated 08/03/2024.

And whereas, it is necessary to issue Order to that effect as per Clause (a) of Section 10 of the Notaries Act, 1952, to remove the name of the Applicant, entered as a Notary from the Register maintained by this department under Section 4 of the Notaries Act, 1952 (Central Act 53 of 1952) (hereinafter referred to as the “said Act”);

Now therefore, in pursuance of Clause (a) of Section 10 of the said Act, the Government of Goa, hereby removes the name of applicant entered as a Notary from the Register maintained by it under Section 4 of the said Act.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Estt.), Law Department.

Porvorim.

Department of Personnel

Order

7/2/2023-PER/548

Date: 19-Feb-2025

On the recommendation of the Departmental Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/2(1)/2023/404 dated 07/02/2025, the Governor of Goa is pleased to promote Shri Sandeep B. Fol Dessai, Deputy Director of Agriculture to the post of Director of Agriculture, (Group “A” Gazetted) (Goa General Service) in the Directorate of Agriculture on regular basis in the Pay Matrix Level-12 of the Central Civil Services (Revised Pay) Rules, 2016 with immediate effect.

The officer shall exercise the option for fixation of pay in terms of F.R. 22 (I) (a) (1) within one month from the date of this Order.

The pay and allowances of officer on promotion shall be debited to the Budget Head controlled by the Directorate of Agriculture.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-II).

Porvorim.

Order

4/3/2025-PER/1437

Date: 15-May-2025

Shri Subhash Belgaonkar, Chief Engineer, Public Works Department, is posted as Chief Engineer, Department of Drinking Water, and shall function as Head of Department of Department of Drinking Water, with immediate effect.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

13/02/2025-PER/1485

Date: 20-May-2025

Whereas, Government vide Order No. 13/02/2025-PER/361 dated 03/02/2025 had granted extension in service to Shri Arun N. Panchwadkar, Controller, Legal Metrology beyond the date of his superannuation for a period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Arun N. Panchwadkar, Controller, Legal Metrology.

And whereas, the Finance Department vide its U.O. No. 1400107248 dated 07/04/2025 concurred the proposal for grant of extension in service to Shri Arun N. Panchwadkar, Controller, Legal Metrology, subject to Cabinet approval and adherence of all Rules in force.

And whereas, the Council of Ministers in its LXXIst meeting held on 07/05/2025 resolved to grant ex-post facto approval for extension in service to Shri Arun N. Panchwadkar, Controller, Legal Metrology beyond the date of his superannuation for a period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest.

Now, therefore, the Government is pleased to confirm the Order No. 13/02/2025-PER/361 dated 03/02/2025 granting extension in service to Shri Arun N. Panchwadkar, Controller, Legal Metrology beyond the date of his superannuation for a period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

13/10/2023-PER/1486

Date: 20-May-2025

Whereas, Government vide Order No.13/10/2023-PER/5058 dated 29/11/2024 had granted further extension in service to Shri Pramod Badami, Chief Engineer, Water Resources Department beyond the date of his superannuation for a period of six months w.e.f. 01/12/2024 to 31/05/2025, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Pramod Badami, Chief Engineer, Water Resources Department.

And whereas, the Finance Department vide its U.O. No.1400096331 dated 18/04/2025 concurred the proposal for grant of further extension in service to Shri Pramod Badami, Chief Engineer, Water Resources

Department, subject to Cabinet approval and adherence of all Rules in force.

And whereas, the Council of Ministers in its LXXIst meeting held on 07/05/2025 resolved to grant ex-post facto approval for further extension in service to Shri Pramod Badami, Chief Engineer, Water Resources Department beyond the date of his superannuation for a period of six months w.e.f. 01/12/2024 to 31/05/2025, in public interest.

Now, therefore, the Government is pleased to confirm the Order No.13/10/2023-PER/5058 dated 29/11/2024 granting further extension in service to Shri Pramod Badami, Chief Engineer, Water Resources Department beyond the date of his superannuation for a period of six months w.e.f. 01/12/2024 to 31/05/2025, in public interest.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

13/25/2023-PER/1492

Date: 20-May-2025

Whereas, Government vide Order No. 13/25/2023-PER/5321 dated 31/12/2024 had granted further extension in service to Shri Vijay B. Saxena, Director, Directorate of Planning, Statistics & Evaluation beyond the date of his superannuation for further period of one year w.e.f. 01/01/2025 to 31/12/2025, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Vijay B. Saxena, Director, Directorate of Planning, Statistics & Evaluation.

And whereas, the Finance Department vide its U.O. No. 1400098044 dated 07/05/2025 concurred the proposal for grant of further extension in service to Shri Vijay B. Saxena, Director, Directorate of Planning, Statistics & Evaluation, subject to Cabinet approval and adherence of all Rules in force.

And whereas, the Council of Ministers in its LXXIst meeting held on 07/05/2025 resolved to grant ex-post facto approval for further extension in service to Shri Vijay B. Saxena, Director, Directorate of Planning, Statistics & Evaluation beyond the date of his superannuation for a period of one year w.e.f. 01/01/2025 to 31/12/2025, in public interest.

Now, therefore, the Government is pleased to confirm the Order No.13/25/2023-PER/5321 dated 31/12/2024 granting further extension in service to Shri Vijay B. Saxena, Director, Directorate of Planning, Statistics & Evaluation beyond the date of his superannuation for a period of one year w.e.f. 01/01/2025 to 31/12/2025, in public interest.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

13/03/2025-PER/1493

Date: 20-May-2025

Whereas, Government vide Order No.13/03/2025-PER/634 dated 28/02/2025 had granted extension in service to Shri Rajendra Kumar Khanna, Managing Director, Sewerage and Infrastructural Development Corporation of Goa Ltd. (SIDCGL) beyond the date of his superannuation for a period of one year w.e.f. 01/03/2025 to 28/02/2026, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Rajendra Kumar Khanna, Managing Director, Sewerage and Infrastructural Development Corporation of Goa Ltd. (SIDCGL).

And whereas, the Finance Department vide its U.O. No. 1400108255 dated 14/04/2025 concurred the proposal for grant of extension in service to Shri Rajendra Kumar Khanna, Managing Director, Sewerage and Infrastructural Development Corporation of Goa Ltd. (SIDCGL) , subject to Cabinet approval and adherence of all Rules in force.

And whereas, the Council of Ministers in its LXXIst meeting held on 07/05/2025 resolved to grant ex-post facto approval for extension in service to Shri Rajendra Kumar Khanna, Managing Director, Sewerage and Infrastructural Development Corporation of Goa Ltd. (SIDCGL) beyond the date of his superannuation for a period of one year w.e.f. 01/03/2025 to 28/02/2026, in public interest.

Now, therefore, the Government is pleased to confirm the Order No.13/03/2025-PER/634 dated 28/02/2025 granting extension in service to Shri Rajendra Kumar Khanna, Managing Director, Sewerage and Infrastructural Development Corporation of Goa Ltd. (SIDCGL) beyond the date of his superannuation for a period of one year w.e.f. 01/03/2025 to 28/02/2026, in public interest.

By order and in the name of the Governor of Goa

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

13/01/2025-PER/1494

Date: 20-May-2025

Whereas, Government vide Order No. 13/01/2025-PER/362 dated 31/01/2025 had granted extension in service to Shri Soma Naik, Monitoring Officer, Public Works Department beyond the date of his superannuation for a period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Soma Naik, Monitoring Officer, Public Works Department.

And whereas, the Finance Department vide its U.O. No.1400107251 dated 07/04/2025 concurred the proposal for grant of extension in service to Shri Soma Naik, Monitoring Officer, Public Works Department, subject to Cabinet approval and adherence of all Rules in force.

And whereas, the Council of Ministers in its LXXIst meeting held on 07/05/2025 resolved to grant ex-post facto approval for extension in service to Shri Soma Naik, Monitoring Officer, Public Works Department beyond the date of his superannuation for a period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest.

Now, therefore, the Government is pleased to confirm the Order No.13/01/2025-PER/362 dated 31/01/2025 granting extension in service to Shri Soma Naik, Monitoring Officer, Public Works Department beyond the date of his superannuation for a period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

13/04/2025-PER/1491

Date: 20-May-2025

Whereas, Government vide Order No. 13/04/2025-PER/638 dated 28/02/2025 had granted extension in service to Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department beyond the date of his superannuation for a period of one month w.e.f. 01/03/2025 to 31/03/2025, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department.

And whereas, the Finance Department vide its U.O. No. 1400108717 dated 07/04/2025 concurred the proposal for grant of extension in service to Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department, subject to Cabinet approval and adherence of all Rules in force.

And whereas, the Council of Ministers in its LXXIst meeting held on 07/05/2025 resolved to grant ex-post facto approval for extension in service to Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department beyond the date of his superannuation for a period of one month w.e.f. 01/03/2025 to 31/03/2025, in public interest.

Now, therefore, the Government is pleased to confirm the Order No. 13/04/2025-PER/638 dated 28/02/2025 granting extension in service to Shri Nelson Albuquerque, Superintendent of Police, Goa Police Service, Police Department beyond the date of his superannuation for a period of one month w.e.f. 01/03/2025 to 31/03/2025, in public interest.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

7/3/2022-PER/1624

Date: 30-May-2025

Shri Dnyaneshwar Y. Salelkar, Additional Chief Engineer, Irrigation Project, Water Resources Department, shall hold the charge of the post of Chief Engineer (WR), Water Resources Department in addition to his own duties, w.e.f. the date of superannuation of Shri Pramod Badami, Chief Engineer (WR) on 31/05/2025.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

7/1/2024-PER/1328

Date: 08-May-2025

Read: Order No. 1/18/2017/FIN(BUD)/17753 dated 8-5-2025.

Shri R. K. Pandita, Senior Town Planner, Town & Country Planning Department, shall hold the charge of the post of Chief Town Planner (Land Use) declared as Head of Department vide Order read in the preamble, with immediate effect, in addition to his own duties and until further orders.

Kum. Vertika Dagur, Senior Town Planner, Town & Country Planning Department, shall hold charge of Chief Town Planner (Admin) and Chief Town Planner (Planning), with immediate effect, in addition to her own duties and until further orders.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

13/02/2023-PER/1727

Date: 09-Jun-2025

Whereas, Government vide Order No. 13/02/2023-PER/363 dated 31/01/2025 had granted extension in service to Shri Uttam Parsekar, Principal Chief Engineer, Public Works Department beyond the date of his superannuation for further period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest subject to Vigilance clearance, concurrence of Finance Department and approval of Council of Ministers.

And whereas, the Vigilance Department has submitted Vigilance Clearance stating that, no Disciplinary Proceedings/Vigilance cases are pending or being contemplated against Shri Uttam Parsekar, Principal Chief Engineer, Public Works Department.

And whereas, the Finance Department vide its U.O. No. 1400097109 dated 21/05/2025 concurred the proposal for grant of extension in service to Shri Uttam Parsekar, Principal Chief Engineer, Public Works Department, subject to Cabinet approval.

And whereas, the Council of Ministers in its LXXIInd meeting held on 28/05/2025 resolved to grant ex-post facto approval for extension in service to Shri Uttam Parsekar, Principal Chief Engineer, Public Works Department beyond the date of his superannuation for further period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest.

Now, therefore, the Government is pleased to confirm the Order No. 13/02/2023-PER/363 dated 31/01/2025 granting extension in service to Shri Uttam Parsekar, Principal Chief Engineer, Public Works Department beyond the date of his superannuation for further period of one year w.e.f. 01/02/2025 to 31/01/2026, in public interest.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Order

6/3/89-PER(Part)/1743

Date: 10-Jun-2025

Dr. Shamila Monteiro presently posted as Officer on Special Duty in the Department of Science and Technology, is transferred as Director of Fisheries with immediate effect.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-II)/link.

Porvorim.

Order

7/8/2025-PER(Part I)

Date: 10-Jun-2025

In pursuance to the Order passed by the Hon'ble Supreme Court of India in Petition for Special Leave to Appeal (C) No. 14997/2025, Dr. Veena Kumar, Deputy Director (Epid.), Directorate of Animal Husbandry and Veterinary Services, shall hold the charge of the post of Director of Animal Husbandry and Veterinary Services, in addition to her own duties until further orders.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-II)/link.

Porvorim.

◆

Corrigendum

13/13/2024-PER/1416

Date: 14-May-2025

Read: 1) Order No. 13/13/2024-PER/5059 dated 29/11/2024.

2) Order No. 13/13/2024-PER/673 dated 03/03/2025.

In the Orders read at preamble, the name appearing as “Smt. Succorinho Falcao” shall be corrected to read as “Smt. Succorinha Falcao”.

The rest of content remains unchanged.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

◆◆◆

Department of Town and Country Planning

—

Notification

36/1/TCP/503/2023/2476

Date: 09-Jun-2025

Whereas, in terms of note (2) in Clause (a) of regulation 6.1.1 of the Goa Land Development and Building Construction Regulations, 2010, the Government on recommendation of the Town and Country Planning Board shall grant additional height and F.A.R. to the proposals on case to case basis in consideration of the locational aspect, nature of development, use proposed, information available and on any such other criteria, if required;

And, whereas, in view of said provision of the regulations, the Government vide Notification No. 36/1/TCP/503/2023/3349 dated 31/10/2023 published in Official Gazette, Series II No. 31 dated 02/11/2023 constituted the Committee.

And whereas, the Government has decided that the Committee to be re-constituted for the purpose of carrying out scrutiny, verification and examination of the proposals received in light of said regulations prior to placing the same before Goa Town and Country Planning Board and to submit its report/recommendations in respect of such proposals.

Now, therefore, the Government of Goa hereby re-constitutes a Committee consisting of the following persons for the purpose of consideration of grant of additional height and FAR, as per the amended regulations:-

- | | | |
|---|---|-------------------|
| (1) Ms. Vertika Dagur, Chief Town Planner
(Admn./Planning) | — | Chairperson. |
| (2) Shri. Paresh Gaitonde | — | Member. |
| (3) Shri. Rajeev Sukhthankar | — | Member. |
| (4) Arch. Gayle Veronica Araujo | — | Member. |
| (5) Shri. Anand Deshpande | — | Member. |
| (6) Shri. Vinod Kumar Chandra | — | Member Secretary. |

The Notification shall come into force at once.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Admn./Planning) & ex. officio Joint Secretary.

Panaji.

◆

Notification

36/18/39A/Notification (22)/TCP/2025/190

Date: 11-Jun-2025

Whereas, Town and Country Planning Department of the Government of Goa is in receipt of applications under sub-section (1) of Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for change of zone in the Regional Plan for Goa 2021, in respect of the plots of land as specified in detail in the table below (hereinafter referred to as “the said Proposals”);

TABLE

Sr. No.	Name of the applicant	Sy. No./ /Sub-Div. No./ Ch. No./ P.T.S. No.	Village/ /Taluka	Published land use as per RPG 2021/ ODP/Total Area in sq. mts.	Proposed land use	Area proposed in sq. mts.	Decision of the TCP Board
1.	Jose Francisco Henriques and Others	200/2 (Part)	Soccoro, Bardez	Partly Settlement (6450m ²) Partly Natural Cover (18625m ²) Total Area (25075)	Settlement Zone	2830	Recommended for change of zone an area of 2830m ² from Natural Cover to Settlement Zone subject to report from Forest Department.
2.	Sandeep R. Adpaikar	328/1-M	Curtorim, Salcete	Natural Cover Total Area (247)	Settlement Zone	247	Recommended for change of zone.
3.	Gaurav Sapra	180/1 (Part)	Assagao, Bardez	Partly Settlement (3080m ²), Partly Natural Cover (525m ²), Partly Natural Cover overlapped with Irrigation Command Area (395m ²) Total Area (4000)	Settlement Zone	920	Recommended for change of zone an area of 920m ² from Natural Cover with part area under Irrigation Command Area to Settlement Zone subject to report from Water Resource Department
4.	Gajanan Prabhakar Naik and Shailesh Prabhakar Naik	6/5 (Part)	Davorlim, Salcete	Partly Settlement (78m ²) Partly Playground (2758m ²) Partly Orchard (1714m ²) Total Area (4550)	Settlement Zone	4472	Recommended for change of zone subject to report from concern Village Panchayat.
5.	Vikas Vasudeva	216/1 (Part)	Soccoro, Bardez	Partly Settlement (277m ²) Partly Orchard (185m ²) Partly Orchard with No Development Slope (513m ²) Total Area (975)	Settlement Zone	698	Recommended for change of zone an area of 185m ² from orchard to Settlement and an area of 513m ² from Orchard with No

							Development Slope to Settlement being within permissible gradient subject to report from Forest Department.
6.	Ryago Homes Pvt. Ltd.	365/2-A (Part)	Mandrem, Pernem	Partly Settlement (6877m ²) Partly Orchard with No Development Slope (378m ²) Total Area (7255)	Settlement Zone	378	Recommended for change of zone for an area of 378m ² being within permissible gradient.

And whereas, in terms of sub-rule (1) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024 (hereinafter referred to as the “said Rules”), the Town and Country Planning Department, after scrutinizing the said Proposals, had placed such proposals alongwith it’s scrutiny reports before the Goa Town and Country Planning Board for its recommendation/approval/decision;

And whereas, the Goa Town and Country Planning Board in it’s 214th meeting held on 24-04-2025 and 215th Meeting held on 04-06-2025 has approved the said proposals as specified in above table;

Now, therefore, as required by sub-rule (2) of Rule 4 of the said Rules, a notice is hereby given to the public that the Goa Town and Country Planning Board in it’s 214th meeting held on 24-04-2025 and 215th Meeting held on 04-06-2025 has approved the said proposals for change of zones, in respect of the plots of land as specified in above table, which were placed before it under sub-Rule (1) of Rule 4 of the said Rules and suggestions are hereby invited from the public within a period of thirty days from the date of publication to this Notification in the Official Gazette.

All the proposals as specified in the above table are available for the purpose of inspection in the Regional Plan Cell, Office of Tiswadi Taluka, Town and Country Planning Department, Kamat Tower, 5th Floor, Patto, Panaji-Goa.

Suggestions, if any, to the said proposals as approved by the Goa Town and Country Planning Board may be forwarded to the Chief Town Planner (Planning), 2nd Floor, Dempo Tower, Patto Plaza, Panaji-Goa, before the expiry of the said period of thirty days, so that the said proposals alongwith suggestions, if any received, can be placed before the Goa Town and Country Planning Board for its recommendation/approval/decision in terms of sub-rule (3) of Rule 4 of the said Rules.

By order and in the name of the Governor of Goa.

Vertika Dagur, Chief Town Planner (Planning) & ex officio Joint Secretary.

Panaji.